Report of Executive Committee

Mr. Thapana Sirivadhanabhakdi
Chairman of Executive Committee

Dear Stakeholders,

The Executive Committee which includes non-executive directors and executive directors as listed below, there were 11 meetings in the fiscal year 2025. Details of the Executive Committee's attendance and summary of their duties are as follows:

Mr. Thapana Sirivadhanabhakdi	
Chairman of the Executive Committee	Meeting attendance 11/11 times
Mr. Panote Sirivadhanabhakdi	
Vice Chairman of the Executive Committee	Meeting attendance 10/11 times
Mr. Nararat Limnararat	
Member of the Executive Committee	Meeting attendance 11/11 times
Mr. Sithichai Chaikriangkrai	
Member of the Executive Committee	Meeting attendance 9/11 times
Mr. Worawat Srisa-an	
Member of the Executive Committee	Meeting attendance 11/11 times
Mr. Khumpol Poonsonee	
Member of the Executive Committee	Meeting attendance 10/11 times

- Follow up on the performance of the Company and subsidiaries on a monthly basis to report to the Board of Directors quarterly or immediately upon the occurrence of significant situations that may impact UV Group's business, such as the severe earthquake in Thailand in March 2025, which significantly impacted customer confidence in purchasing condominiums for residential or investment purposes; the US import tariff increase policy, which may impact the overall economy, including production and exports of industrial customers in the power plant and zinc oxide powder businesses; political uncertainty, geopolitical conflicts, and the Thai-Cambodian border conflict, which impact the overall Thai economy, investor confidence, and household purchasing power, etc.

  In addition, the Executive Board monitors the management to assess and manage the financial status of the Company and subsidiaries to ensure financial stability and sufficient liquidity to conduct business and pay off debts of each business. As well as providing suggestions for solving problems or adjusting business strategies to be in line with economic conditions, market conditions, and competitive landscape, ensuring UV Group's operations achieve its plans and goals.

- Screen and provide opinions on important transactions or plans related to the business operations and management of the Company and subsidiaries, which require approval from the Board of Directors and/or the shareholders' meeting of the Company or subsidiaries. In the fiscal year 2025, the Executive Committee considered and provided opinions to the management on the reasonableness, risks, and important issues requiring consideration of various investment plans and proposals, such as joint venture proposals in industrial businesses, restructuring of the Company's investment and financial structure of subsidiaries, investment proposals in new businesses, adjustments to business strategies and investment plans for the condominium business after the earthquake, relocation of the subsidiary's headquarters to accommodate future business expansion, and business lawsuits of the subsidiary.
- Screen and approve spending for investments and financial transactions with financial institutions as proposed by the management, within the approved limit and authority granted by the Board of Directors, including entering into various transactions to support the management and operations of the Company or subsidiaries to ensure efficiency and suitability for the business situation, such as a budget to support investment plans for providing parking services on land not currently used for business operations, proposals for short-term credit lines for working capital in the refrigerator business, etc.
- Provide opinions on the management's proposals for adjusting the organizational structure and management to be consistent with the business plan in order to increase work efficiency and budget control, and increase flexibility in adapting to changes in the market and business environment, such as appointing senior executives of subsidiaries, transferring employees, etc.
- Follow up and provide useful suggestions for the organization's management to ensure that the operations of UV Group for the fiscal year 2025 are in accordance with the strategies, plans, and budgets approved by the Board of Directors, as well as monitor and ensure that the management prepares strategies, plans, and budgets for the fiscal year 2026, including long-term goals and strategies for a period of 3-5 years, for the Executive Committee to consider and provide opinions before presenting them to the Board of Directors for consideration and approval.
- Assess the performance of the Executive Committee in the fiscal year 2025 to provide information for developing efficient performance of duties. Including reviewing the appropriateness of the Executive Committee Charter to be consistent with the principles of good corporate governance and relevant environmental factors that have changed appropriately.

In summary, in the fiscal year 2025, the Executive Committee has used its knowledge and abilities carefully, cautiously, honestly, and taking into account the best interests of the Company in performing its duties, considering, screening, supervising, and giving recommendations on important matters related to business operations and organizational management of UV Group as assigned by the Board of Directors to support the operating results of UV Group to achieve success according to the short-term and long-term plans and goals that have been set, building confidence among shareholders and all stakeholders.