Report of Corporate Governance Committee

Assoc. Prof. Tithiphan Chuerboonchai
Chairman of Corporate Governance Committee

Dear Stakeholders,

In the fiscal year 2025, the Corporate Governance Committee (“CG Committee”) which includes independent directors and non-executive directors as listed below, held two meetings, and the meeting results were reported to the Board of Directors every time. Details of the meeting attendance of the CG Committee and a summary of our duties in fiscal year 2025 are as follows:

Assoc. Prof. Tithiphan Chuerboonchai Chairman of CG Committee	Meeting attendance 2/2 times
Mr. Suwit Chindasanguan Member of CG Committee	Meeting attendance 2/2 times
Mr. Panote Sirivadhanabhakdi Member of CG Committee	Meeting attendance 2/2 times
Mr. Worawat Srisa-an Member of CG Committee	Meeting attendance 2/2 times

- Follow up on new or amended laws, regulations, and announcements of regulatory agencies in the fiscal year 2025, including documents to listen to opinions on proposals for drafting or improving criteria and announcements of regulatory agencies that are directly related to the Company, in order to monitor and provide suggestions to the management and related departments to proceed correctly and appropriately. Examples include guidelines for the preparation and disclosure of good interim MD&A, reporting and disclosure of securities trading information of listed companies and the use of listed company share as collateral, revisions to Backdoor Listing criteria by incorporating consideration of the substance of asset acquisition transactions into the conditions for considering Backdoor Listing transactions, draft announcements and manuals for revisions to criteria for material transactions and related transactions of listed companies, etc.
- Review the 2025 Corporate Governance Policy, which the CG Committee agreed to maintain the current policy as it can still be used to oversee UV Group's operations to ensure they are in accordance with corporate governance principles appropriately. Also, acknowledge the results of the Sustainability and Risk Management Committee's review of the sustainability development policy, which proposed that the current policy be maintained.
- Consider the results of comparing the Corporate Governance Policy and Code of Business Ethics of the Company with the Corporate Governance Code for listed companies 2017 (“CG Code”). As a result of the review for the fiscal year 2025, the CG Committee found that most policies and practices are consistent with the CG Code and are appropriate for the current corporate environment and business context of UV Group. For some CG Code practices that the Company has adapted to be consistent with the Company's management and business operations, the replacement measures shall be disclosed in Form 56-1 One Report 2025.

- Follow up on directors and executives to comply with the Company's Corporate Governance Policy and Code of Business Ethics, such as updating information on securities holdings, information on stakeholder interests, and conflicts of interest annually, and having top-level executives request approval from the Board of Directors or the President before assuming directorships in businesses other than the Company's subsidiaries. As well as follow up on the Company Secretary and the Compliance Department to communicate important practices of the Corporate Governance Policy, Code of Business Ethics, Anti-Corruption Policy, and Sustainable Development Policy to directors, executives, and employees regularly for review and strict adherence. In 2025, the Compliance Department organized an annual review training on good corporate governance and sustainability development practices in the form of E-Learning through video clips and quizzes on the topics of conflicts of interest, anti-corruption, use, maintenance, disclosure of internal information, waste management to support the circular economy concept, and respect for human rights.

  In addition, the CG Committee acknowledged and provided recommendations to management and relevant departments to implement actions in line with the revised guidelines and criteria for the Corporate Governance Survey ("CGR") for 2025, such as the disclosure of information on the organization's human rights due diligence and the addition of guidelines for the whistleblowing policy. The CG Committee also acknowledged proposed improvements to the CGR assessment criteria for 2027, such as the addition of criteria for encouraging shareholder engagement with the company beyond the Annual General Meeting of Shareholders, such as organizing company visit activity or opportunity day activity; the addition of information disclosure criteria to the quarterly interim MD&A; and the addition of bonus scoring criteria for encouraging key customers or business partners to join the anti-corruption coalition and be declared CAC Change Agents. The CG Committee also provided recommendations to management to consider the appropriateness of implementing actions in line with the 2027 CGR assessment criteria.

- Supervise the disclosure of corporate governance information in Form 56-1 One Report in accordance with the requirements of Form 56-1 One Report of the Securities and Exchange Commission and the assessment criteria of the CGR Project, which have been revised to include information on employee provident funds and guidelines for supporting savings as long-term financial security for employees, and information on cyber security care, demonstrating secure services to customers.

- Oversee the assessment of the annual performance of the Board of Directors and all subcommittees in 2025 and report the assessment results and suggestions received from the assessment form to the Board of Directors for acknowledgement and jointly determine guidelines for increasing the efficiency of the performance of the Board of Directors and subcommittees, including overseeing the disclosure of the assessment results in Form 56-1 One Report 2025.

- Support and oversee the rights of minority shareholders by following up the Company to give the minority shareholders the opportunity to nominate persons to be nominated as directors, propose the meeting agenda and submit questions about the Company in advance of the 2026 Annual General Meeting of Shareholders as well as to ensure that the Company discloses important information to shareholders in accordance with the rules of the regulatory agencies through the news system of the Stock Exchange of Thailand and the Company website, which is a channel that shareholders can access easily and equally.

- Review the Charter for the year 2025, in which the CG Committee has the opinion to maintain the current Charter as there are no significant issues that need to be improved.

With the cooperation of the directors, management and employees in conducting business and managing the organization under the principles of good corporate governance, adhering to the best interests of the Company and shareholders, along with considering the stakeholders, society and environment, this is an important way to lead to the sustainable growth of the Company. As a result, the Company received the 2025 CGR project assessment results at the level of "Excellent" for the 10th consecutive year, and received an assessment of the quality of 2025 Annual General Meeting of Shareholders by the Thai Investors Association with a full score of 100 points.