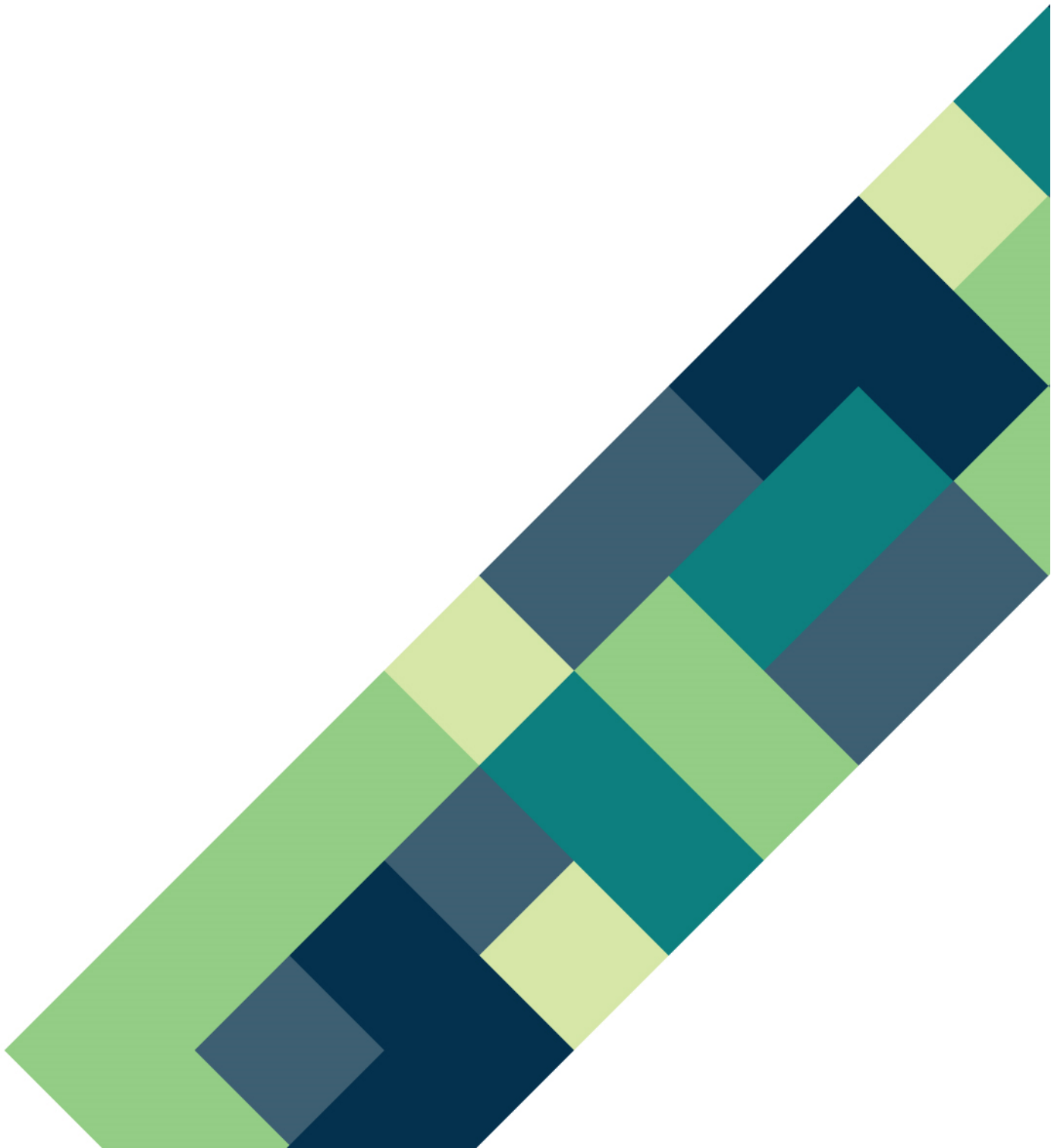


# **RISK MANAGEMENT POLICY**



## Risk Management Policy

Univentures Public Company Limited (“the Company”) and its subsidiaries (collectively called “UV Group”) believes that operating a business with a systematic organizational management under the risk management that covers all business activities, link with effective internal control and internal audit systems. It is an essential element of management and good corporate governance. It is also a process that will help UV Group achieve their goal, both strategic and operating under the changing environment and business competition as well as being able to respond to the needs of all stakeholders in a balanced manner and reduce the risk of loss that may arise from various uncertainties.

### 1. Objectives

This Risk Management Policy has been established with the following objectives

- (1) To ensure that UV Group's significant risks are appropriately identified, assessed, managed to mitigate damages or impacts as necessary and that risks are reported to the Board of Directors and the Audit Committee through the Sustainability and Risk Management Committee within a reasonable time. The remaining risks are managed to an acceptable level to push to achieve the goals that are set.
- (2) To set up a framework for the Group's risk management process that is consistent to be implemented throughout the organization
- (3) To ensure that risk management is part of the determination of strategies, plans and routine business activities of all departments and subsidiaries, including to ensure that the responsibilities for controlling the identified risks are appropriately. This will help promote the executives and employees to realize the importance of risk management and helps to support joint risk management under the work that is responsible continuously to create an organizational culture to reduce the likelihood and damage that may arise from the risks and/or the acquisition of business opportunities that will create sustainable value for UV Group.
- (4) In order to comply with the principles of corporate governance.

### 2. Scope

This Risk Management Policy applies to all business activities and apply to all executives and employees of UV Group.

### 3. Policy and Guidelines of Risk Management

- (1) The Company has established a risk management framework and risk management process in accordance with international standards and is linked both at the organization, department and subsidiary level.
- (2) UV Group operates business under acceptable risk to achieve business goals and responding to the stakeholder expectations by requiring the risk management be part of the decision and preparation of strategic plans, budgets, annual business plans, plans and operations of UV Group.



- (3) All executive and employee of UV Group are the owners of the risks, they are responsible for identifying and assessing the risks of their respective departments, including establishing adequate and appropriate risk management and internal control measures to manage risk to an acceptable level.
- (4) The Company determines that departments and its subsidiaries have risk assessment that takes into account external and internal factors which may result in UV Group being unable to achieve the target set, both overall risk management and management of core business risks, such as business risk, financial risk, operational risk, external factor risk, environment, society and governance risk (ESG Risk) which includes corruption risk.
- (5) The Company requires an impact and likelihood assessment of the identified risks and have appropriate risk management methods to control the risk at an acceptable level.
- (6) All risk affecting the achievement of UV Group's goals must be dealt with as follows:
  - Timely identification of risks.
  - Assess the likelihood of a risk occurrence and the impact if such an event occurs.
  - Manage the risks in accordance with the established risk management criteria and taking into account the costs involved and the benefits that will be derived from managing such risks.
  - Monitor to ensure that UV Group's risks are managed appropriately.

All risk that may affect the business plan and strategic plan of UV Group which has a high and very high level of risk, the Sustainability and Risk Management Committee must report it to the Executive Committee, the Audit Committee and the Board of Directors acknowledged within a reasonable time.

- (7) Review the risk management policy and framework at least once a year to ensure that the existing risk management policies and framework are consistent and appropriate to the current business conditions of UV Group.

#### 4. Framework and Guidelines of Risk Management

The Company has established an appropriate risk management system based on the international standards of the Committee of Sponsoring Organizations of the Treadway Commission (COSO), Good Corporate Governance Principles of Listed Companies in 2017 (CG Code 2017) and Anti-Corruption guidelines to enable UV Group to operate in accordance with the established risk management policy appropriately and efficiently. The Company's risk management structure is to support the work of risk management and control as follows:

- **The Board of Directors** serves to define vision, mission, strategy in business operations, supervise the operations of UV Group to be in accordance with the law and establishing appropriate and adequate internal control and internal audit systems, including approving the risk management policy and supervise the overall risk management to be efficient.



- **The Audit Committee** serves to support the Board of Directors in reviewing financial reports to be correct and reliable, including reviewing to ensure that UV Group has an internal control system, internal audit, risk assessment system and risk management that is appropriate, sufficient and effective.
- **Sustainability and Risk Management Committee** which consists of the President, chief executive of the department and the highest management of the subsidiary performs overall risk management, define and review policies, goals and risk management framework for the entire organization to be suitable for efficient business operations, in accordance with international standards and is in line with operational strategies, business plans and changing circumstances in each period. It also serves to supervise, monitor, and review plans and report important risk management along with giving advice in order to ensure that UV Group has effective and appropriate risk management for its business operations, as well as being able to manage risks to an acceptable level and in line with the risk management policy of UV Group.
- **Internal Audit Department** supports the Audit Committee in reviewing, evaluating, giving opinions and suggestions on the risk management process and the internal control system of UV Group to contribute to improving the efficiency of the risk management process, internal control and corporate governance.
- **Executives of departments and subsidiaries** are responsible for reviewing the work of departments or subsidiaries for which they are responsible and review the results of identifying, analyzing, evaluating and prioritizing risks. As well as establishing appropriate measures for risk management that must be consistent with and in accordance with the risk management policy and guidelines from the Board of Directors, the Audit Committee and the Sustainability and Risk Management Committee.
- **All employees** are responsible for continually identifying, analyzing, evaluating and prioritizing the risks of any department or subsidiary that they are affiliated with, including to propose appropriate measures to manage the risks that arise to an acceptable level.

## 5. Risk Management Process

The risk management process of UV Group consists of:

- (1) **Risk identification**: Identify risks affecting the achievement of UV Group's vision, mission and goals by considering or anticipating both the risks currently being faced and new risks that may arise in the future. In which the risk management of UV Group, there are five main types of risks: (1) Business Risk (2) Financial Risk (3) Operational Risk (4) External Factors Risk and (5) Environmental Social and Governance Risk (ESG Risk).
- (2) **Risk Assessment**: Assess and prioritize risks by predicting the likelihood that will arise from that risk and the level of impact to the organization covers the two dimensions of impact on operations and reputation impact in order to assess the level of risk and prioritize the risks before implementing the inherent risk management and assessing the residual risk levels after control/ management. If the risk is still higher than the acceptable level, the responsible person has to do additional management to bring the risk level down to an acceptable level.



- (3) Risk management: After risk assessment and prioritization, the responsible person will determine appropriate risk management strategies in various forms, such as risk avoidance, risk transfer, risk reduction, risk retention in order to reduce the risk level to an acceptable level. Choosing a strategy for risk management, two key principles are considered: (1) Compliance with UV Group's risk management policy and practice, including comply with the resolutions of the Board of Directors, the Audit Committee, the Sustainability and Risk Management Committee or related executives and authorized by the Board of Directors; and (2) the value between costs and resources required when compare to the benefit or results obtained from the alternative risk management strategy.
- (4) Risk monitoring and control: Follow up and control to ensure the appropriate level of risk through various control activities that UV Group has clearly defined, for example, policy and operating procedures formulation, approval/ endorsement/ giving approval, performance review, security/ access to information and information technology systems, separation of duties and responsibilities/ work assignment, including the determination of the responsible person to execute the risk management plan and has set a period of time to complete. In addition, there are reports on the performance of the risk management plan for review periodically, as well as requiring a review of the risk assessment criteria at least once a year or when there is a significant change in business strategy.

In addition, the Company has established a risk monitoring guideline to ensure that the risk management policy is carried out regularly and efficiently as follows:

- Require the department and subsidiary to prepare a report on the status of various risks and presented to the Sustainability and Risk Management Committee at least every quarter.
  - The Sustainability and Risk Management Committee is required to monitor the overall risks of UV Group to assess whether the measures used in risk management are appropriate and have been used effectively. The risk status reports are to be reported to the Audit Committee and the Board of Directors at least every quarter.
  - Assigned the internal audit department to assess the efficiency and effectiveness of the risk management system and report the results of such assessment to the Sustainability and Risk Management Committee, the Audit Committee and the Board of Directors for the benefit of developing the risk management system of UV Group to be more efficient.
- (5) Information and communication: Provide good communication and information system to ensure that executives and employees understand their processes and responsibilities regarding risk management as follows:
- Board of Directors and top-level executives communicate risk management policy and risk status to employees to acknowledge, understand and implement risk management according to their roles and duties.
  - Provide communication channels between executives and employees.



- There is coordination between the risk management and the audit work to achieve the exchange of useful information between each other.
- Communication of information related to risk management, both internal and external information through the information and communication system within the organization so that employees will receive information and knowledge about risk management on a regular and up-to-date basis. to keep employees informed and knowledgeable about risk management on a regular and up-to-date basis.

#### **6. Review of Risk Management Policy**

The Sustainability and Risk Management Committee must review this policy annually or when there is a significant change and to propose to the Audit Committee for consideration and the Board of Directors approve if any such policy is revised or changed.

This Risk Management Policy approved by the Board of Directors at the Board of Directors' meeting No.4/2020-2021 on 7 May 2021, effective from 10 May 2021 onwards.