

# **ENVIRONMENTAL, ENERGY AND SOCIAL MANAGEMENT POLICY**



## Environmental, Energy and Social Management Policy

Univentures Public Company Limited (“the Company”) believes that business growth can be sustained when its business operations of the Company are recognized and trusted by the community and stakeholders which are directly and indirectly related. The Company is committed to conducting business on the basis of social and environmental responsibility to provide the business activities of the Company and its subsidiaries (collectively called “UV Group”) contributes to growth or helps to drive strength to society and communities in any dimension. Along with giving importance to enhancing the efficiency of utilization of natural resources and energy in the business operation of UV Group continuously to reduce the environmental impact from business activities and create a balance of sustainable development both economy, community and environment in accordance with the goals of UV Group's sustainability management framework. The Company has established this policy as a guideline for UV Group to adhere to in business operations, also expected that those involved in UV Group's business operations, such as suppliers, contractors and joint ventures, etc., apply this policy appropriately.

### 1. Policy and Guidelines for Environmental, Energy and Social Management

#### ○ Environment

- (1) Determine that UV Group strictly comply with the laws, regulations and environmental quality standards related to their business operations.
- (2) Conduct business with environmental and social responsibility by giving importance to the selection or development of products, services, processes and work directions which promotes the use of natural resources for the most cost-effective, environmentally friendly, energy saving and reduce waste under the concept of 3Rs, which are Reduce, Reuse and Recycle to reduce the impact of UV Group's business operations on the environment and community by around.
- (3) Encourage UV Group to established strategies, work plans and targets for environment, climate change, greenhouse gas emission reduction, energy management, waste water, waste and pollution for efficiency and appropriateness, including following up and pushing for implementation of the plan until achieving the goals.
- (4) To provide an audit and follow up on the performance and an environmental impact assessment from the business operations of UV Group as well as providing a channel for receiving complaints from stakeholders to enable UV Group to continuously improve the efficiency of environmental management, able to take corrective action, plan prevention and to compensate in case of environmental impacts promptly and appropriately.
- (5) Raise awareness and instill environmental responsibility awareness among UV Group' s employees by disseminating news and knowledge, supporting training courses, organizing campaign activities or participate in environmental activities to build knowledge, understand and recognize the importance of natural resource conservation on climate change, global warming and biodiversity.



- (6) Communicate policies and guidelines to those involved in the business operations of UV Group to ensure that trading partners or business partners, such as suppliers, contractors, joint ventures realize the importance and operate business in a correct manner in accordance with laws, standards and environmental practices. As well as giving importance to the consideration of transactions with trading partners who operate their business with regard to social and environmental responsibility.

○ **Energy**

- (1) Determine that UV Group comply with the laws, regulations and energy quality standards relevant to their business operations.
- (2) Encourage UV Group to seek guidance and methods for energy, environment and climate management that are efficient and suitable for the business operations with the use of technology, innovation or new ways of working to reduce the economic, social and environmental impact.
- (3) Promote the use of renewable energy or clean energy in the business operations of UV Group.
- (4) Raise awareness of energy efficiency and energy conservation among UV Group's employees and key stakeholders by disseminating news and knowledge, supporting training courses, organizing campaign activities or join a governmental or non-governmental program aimed at enhancing the efficiency of energy management in order to take part in addressing climate change, global warming and biodiversity issues.

○ **Social**

- (1) Determine UV Group to operate their business in accordance with laws, regulations and various quality standards. Adhere to the responsibility of the business sector to society in all dimensions, including the environment, community development, respect for human rights of all stakeholders, business value chain management and doing public benefit activities for society.
- (2) Determine UV Group give importance to and participate in caring for and developing society and communities to have strength and good quality of life, especially the society or community around the operating area of UV Group by using the resources and expertise of UV Group under the participation of employees and may include those involved in UV Group's business operations, such as suppliers, contractors, joint ventures through the activity or appropriate support and consistent with the needs of the community or stakeholders.

**2. Review of Environmental, Energy and Social Management Policy**

The Sustainability and Risk Management Committee shall review this policy annually and to propose to the Board of Directors for approval if there is any revision or change of this policy.

This Environmental, Energy and Social Management Policy approved by the Board of Directors at the Board of Directors' meeting No.4/2020-2021 on 7 May 2021, effective from 10 May 2021 onwards.