



Risk Management Policy

1. To prescribe that risk management is the responsibility that executives and employees of all levels must be aware of, and to pay attention to any specific risks that may incur in their business units or in the Company. Appropriate and sufficient attention shall also be paid to risk management in all aspects.
2. To establish an enterprise risk management process that is acceptable according to internal standards. The Company operates its business within the tolerable risk framework acceptable to pursuing its corporate objectives and stakeholder expectations. Risk management is prescribed as a vital part of its annual business plan, its management strategy, its day-to-day decision-making, and project management process.
3. Risks can impact overall corporate achievements and need to be handled as follows:
 - Risks must be identified in a timely manner.
 - Assessments must be made on probability of risk occurrence and risk consequence.
 - Risks must be managed according to the prescribed risk management principles with awareness of the costs involved and the obtained benefits.
 - Monitoring and review is an essential step to ensure that the Company's risk factors are being properly managed.
4. All risks that may affect the Company's business plans and strategies, and are identified to be in the high or very high risk levels must be reported to the Executive Board, Audit
5. Committee, and the Company's Board of Directors.